

# Diversity, Equity, and Inclusion Newsletter: January 2023



Civil Air Patrol's Mid-Atlantic Region

## New Year, New-sletter

### Looking back on 2022 Report

The Mid-Atlantic Region made some major changes to its implementation of its goals and commitments to diversity, equity, and inclusion in 2022. As we enter the new year, we look back on the successes of DEI across the Region, as well as areas MAR can improve in the year ahead.

In that spirit, the Region DEI team, in collaboration with the DEI teams of all seven MAR wings, will be compiling a comprehensive summary of DEI-related activities, initiatives, and data collected over the span of the past year. This report will not just be a summary, however, but will also assessments of the past year and recommendations for 2023.

The Mid-Atlantic Region has much to celebrate and learn from in terms of DEI from last year. Some highlights include the reintroduction of the regular monthly DEI newsletter, the increased collaboration between the Region and wing DEI staffs, and the positive trends in meeting demographic recruitment and retention goals for the year.

# National DEI News

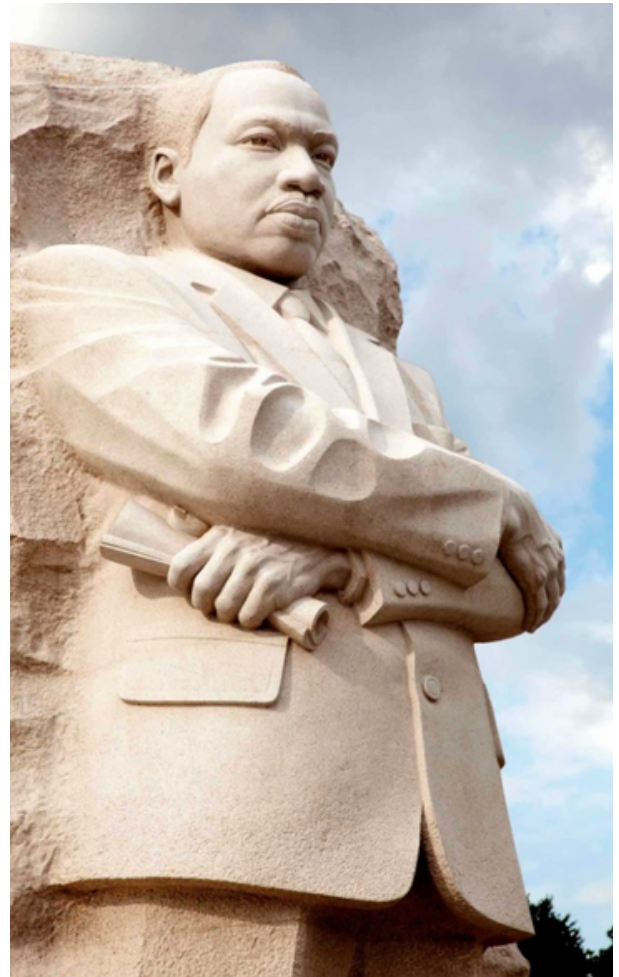
National Diversity Officer Colonel Juan Rodriguez has recently taken command as Puerto Rico Wing Commander, and so will officially be transitioning out of his position over the next month after having served as National DEI since May 2021. The Mid-Atlantic Region DEI team extends their gratitude for his service and congratulates him on his new position!

## January Special Observance: Martin Luther King Jr. Day

On January 16, 2023, the United States will celebrate Rev. Dr. Martin Luther King Jr. Day, which is observed every third Monday in January.

Rev. Dr. King was one of the most influential leaders in the history of the United States. He helped lead the civil rights movement of the 1950s and 60s which led to major advances to racial equality and equity through things such as desegregation and the Civil Rights Act of 1964.

Rev. Dr. King was assassinated in 1968, but the impact of his work and legacy remain palpably engrained in the fabric of American society to this day.



# Want to Get Involved in DEI?

Interested in helping make Civil Air Patrol a more diverse, inclusive, and equitable organization? Do you have experience with DEI work in the workplace, school, or other activities? The

Mid-Atlantic Region is seeking enthusiastic and qualified candidates to serve as Assistant Diversity, Equity, and Inclusion Officer. You can find more information on the Mid-Atlantic Region Staff Vacancies webpage. Interested applicants should contact the Region DEI Officer 1st Lt Fu ([bfu@mar.cap.gov](mailto:bfu@mar.cap.gov))

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A number of wings across the Mid-Atlantic Region are also in search of officers for their DEI staffs. Check your wing websites, or reach out to your wing DEI, to see if there are opportunities to get involved.

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We are in search of interested collaborators to contribute to this monthly newsletter! Are you a writer passionate about topics surrounding diversity, equity, and inclusion? Are you part of a community or engaged in work that you believe can and should be highlighted in an issue of this newsletter? Do you have a story to tell about DEI in CAP? If any of these interest you, or you want to learn more about this opportunity, please contact the Region DEI Officer 1st Lt Fu ([bfu@mar.cap.gov](mailto:bfu@mar.cap.gov)). If you are a cadet interested in contributing, please request that your squadron commander contact Lt Fu on your behalf.